

FY 2018-19 Full-time Pay Plan

City of Fortuna

Effective 07/01/2018

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
		F10	Yr:	\$ 24,960.00	\$ 25,958.40	\$ 26,996.74	\$ 28,076.61	\$ 29,199.67	\$ 30,367.66
			Hr:	12.0000	12.4800	12.9792	13.4984	14.0384	14.5999
27	Bus Driver II (1)	F12	Yr:	25,958.40	26,996.74	28,076.61	29,199.67	30,367.66	31,582.36
27	Conference Center Coordinator (1)		Hr:	12.4800	12.9792	13.4984	14.0384	14.5999	15.1839
28	Account Clerk II (1)	F15	Yr:	27,536.67	28,638.14	29,783.66	30,975.01	32,214.01	33,502.57
28	Recreation Program Supervisor (1)		Hr:	13.2388	13.7684	14.3191	14.8919	15.4876	16.1071
45	Facility Custodian (1)	F19	Yr:	29,783.66	30,975.01	32,214.01	33,502.57	34,842.67	36,236.38
			Hr:	14.3191	14.8919	15.4876	16.1071	16.7513	17.4214
46	Park Maintenance Worker II (1)	F20	Yr:	30,367.66	31,582.36	32,845.66	34,159.48	35,525.86	36,946.90
46	Street Maintenance Worker II (1)		Hr:	14.5999	15.1839	15.7912	16.4229	17.0798	17.7630
46	Parks / Street Maintenance Worker II (1)								
46	Utility Worker II (1)								
31	Recreation/Transit Administrative Supervisor (4)	F23	Yr:	32,214.01	33,502.57	34,842.67	36,236.38	37,685.84	39,193.27
31	Conference Center Supervisor (1)		Hr:	15.4876	16.1071	16.7513	17.4214	18.1182	18.8430
31	Records Clerk (2)								
31	Administrative Assistant II (1)								
67	City Carpenter II (1)	F24	Yr:	32,845.66	34,159.48	35,525.86	36,946.90	38,424.77	39,961.76
			Hr:	15.7912	16.4229	17.0798	17.7630	18.4735	19.2124
30	Account Clerk III (1)	F25	Yr:	33,502.57	34,842.67	36,236.38	37,685.84	39,193.27	40,761.00
			Hr:	16.1071	16.7513	17.4214	18.1182	18.8430	19.5967
35	Community Services Officer II (2)	F26	Yr:	34,159.48	35,525.86	36,946.90	38,424.77	39,961.76	41,560.23
35	Police Officer Trainee (2)		Hr:	16.4229	17.0798	17.7630	18.4735	19.2124	19.9809
58	Park Maintenance Worker III (1)								
58	Street Maintenance Worker III (1)								
58	Utility Worker III (1)								

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66	Treatment Plant Operator I/OIT (1)	F27	Yr:	34,842.67	36,236.38	37,685.84	39,193.27	40,761.00	42,391.44
			Hr:	16.7513	17.4214	18.1182	18.8430	19.5967	20.3805
62	Treatment Plant Operator II (1)	F30	Yr:	36,946.90	38,424.77	39,961.76	41,560.23	43,222.64	44,951.55
			Hr:	17.7630	18.4735	19.2124	19.9809	20.7802	21.6114
70	Conference Center Manager (4)	F31	Yr:	37,685.84	39,193.27	40,761.00	42,391.44	44,087.10	45,850.58
68	City Carpenter III (1)		Hr:	18.1182	18.8430	19.5967	20.3805	21.1958	22.0436
72	Lead Street Maintenance Worker (1)	F32	Yr:	38,424.77	39,961.76	41,560.23	43,222.64	44,951.55	46,749.61
72	Lead Utility Worker (1)		Hr:	18.4735	19.2124	19.9809	20.7802	21.6114	22.4758
72	Vehicle & Equip Mechanic (1)								
72	Treatment Plant Mechanic (1)								
72	Lead Park Maintenance Worker (1)								
80	Senior Administrative Assistant (1, 3)	F35	Yr:	40,761.00	42,391.44	44,087.10	45,850.58	47,684.60	49,591.99
80	Executive Assistant (3)		Hr:	19.5967	20.3805	21.1958	22.0436	22.9253	23.8424
80	Police Dispatcher II (2)								
82	Building Inspector (1)	F36	Yr:	41,560.23	43,222.64	44,951.55	46,749.61	48,619.60	50,564.38
			Hr:	19.9809	20.7802	21.6114	22.4758	23.3749	24.3098
79	Police Officer (2)	F39	Yr:	44,087.10	45,850.58	47,684.60	49,591.99	51,575.67	53,638.69
95	Treatment Plant Operator III/Shift Supervisor (1)		Hr:	21.1958	22.0436	22.9253	23.8424	24.7960	25.7879
95	Laboratory Director (1)								
76	Senior Account Clerk (3)	F43	Yr:	47,684.60	49,591.99	51,575.67	53,638.69	55,784.24	58,015.61
76	Payroll/Benefits Administrator (3)		Hr:	22.9253	23.8424	24.7960	25.7879	26.8194	27.8922
86	Office Supervisor - Police (4)								
125	Police Sergeant (2)	F47	Yr:	51,575.67	53,638.69	55,784.24	58,015.61	60,336.24	62,749.69
			Hr:	24.7960	25.7879	26.8194	27.8922	29.0079	30.1682
98	Assistant City Engineer II (4)	F50	Yr:	54,690.43	56,878.05	59,153.17	61,519.30	63,980.07	66,539.27
			Hr:	26.2935	27.3453	28.4391	29.5766	30.7597	31.9901

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81	Building Official (4)	F52	Yr:	56,878.05	59,153.17	61,519.30	63,980.07	66,539.27	69,200.85
			Hr:	27.3453	28.4391	29.5766	30.7597	31.9901	33.2697
87	General Services Superintendent (4)	F54	Yr:	59,153.17	61,519.30	63,980.07	66,539.27	69,200.85	71,968.88
87	Deputy Director of Public Works (4)		Hr:	28.4391	29.5766	30.7597	31.9901	33.2697	34.6005
90	Deputy Community Development Director (5)								
88	Utility Superintendent (4)								
88	Chief Treatment Plant Operator (4)								
83	City Clerk/Human Resource Manager (5)								
88	Parks and Recreation Director (5)								
126	Lieutenant (5)	F61	Yr:	67,870.06	70,584.86	73,408.26	76,344.59	79,398.37	82,574.31
			Hr:	32.6299	33.9351	35.2925	36.7042	38.1723	39.6992
129	Finance Director (5)	F72	Yr:	84,193.41	87,561.15	91,063.59	94,706.14	98,494.38	102,434.16
			Hr:	40.4777	42.0968	43.7806	45.5318	47.3531	49.2472
164	Public Works Director/City Engineer (Contract)	F95	Yr:						115,927.55
			Hr:						55.7344
171	Police Chief (Contract)	F97	Yr:						96,352.76
			Hr:						46.3235
178	City Manager (Contract)	F99	Yr:						
			Hr:						

KEY:

(1) Represented; Fortuna Employees Association

(2) Represented; Fortuna Police Employees Association

(3) Unrepresented; Confidential

(4) Unrepresented; Mid-Management

(5) Unrepresented; Senior-Management

* NOTE: The Payroll Department will be paying based on the Hourly Pay as shown in this schedule. Yearly pay is shown for informational purposes only and may, due to rounding, differ slightly from Hourly Pay.